

OUR COMMITMENT TO HEALTH & SAFETY

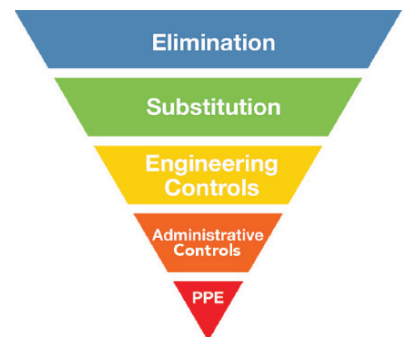
The Company is committed to comply with its duties under the Health and Safety at Work Act 1974 and associated Regulations to ensure the health and safety of our employees and other persons who may be affected by our work activities.

We will ensure so far as it is reasonably practicable:

- ▶ The provision and maintenance of a safe place of work, safe systems of work, safe work equipment, a safe and healthy working environment and competent co-workers through the application of the hierarchy of Health and Safety controls;
- ▶ Ensure consultation and participation of staff in relation to the Occupational Health and Safety Management System.

To meet the above commitment, we will:

- ▶ Actively promote an open attitude to health and safety issues, encouraging staff to identify and report hazards so that we can all contribute to creating and maintaining a safe working environment;
- ▶ Regularly monitor our performance and revise our health and safety management system as necessary, to ensure we achieve our objective of continuous improvement;
- ▶ Provide such information, instruction, training and supervision to enable our staff to work safely and effectively;
- ▶ Provide appropriate prevention and protective measures to ensure the safety and absence of health risks in connection with use, handling, storage and transport of articles and substances;
- ▶ Provide employees with health surveillance where appropriate;
- ▶ Support employees returning to work after sickness / accidents where possible;
- ▶ Appoint personnel to ensure compliance with statutory duties;
- ▶ Consult with employees and encourage participation in developing and shaping the Health and Safety culture of the Business through an annual satisfaction survey which allows for employees to propose policy amendments.



To meet the above commitment, we will:

- ▶ Take reasonable care of our own safety;
- ▶ Take reasonable care of the safety of others who may be affected by what we do or fail to do;
- ▶ Co-operative so that we can all comply with our legal duties;
- ▶ Ensure we do not interfere with or misuse anything provided in the interest of health and safety;
- ▶ Report unsafe acts and conditions to ensure the Company is able to take action before an accident occurs.

Signed 

Phil Gudgeon
Managing Director

Policy Revised: 30th January 2021
Next Revision: 29th January 2022

