

OUR COMMITMENT TO HEALTH & SAFETY

The Company is committed to comply with its duties under the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations 1999 and therefore ensuring the health and safety of its employees and others who are affected by its activities.

We will ensure so far as it is reasonably practicable:

- ▶ Provide and maintain a safe place of work, safe systems of work, safe work equipment, a safe and healthy working environment and competent co-workers;
- ▶ Ensure consultation with the workforce on any significant factors that may affect their health, safety and welfare.
- ▶ Promote work engagement by providing the opportunity for the workforce to raise safety issues individually or collectively.

To meet the above commitment, we will:

- ▶ Actively promote an open attitude to health and safety issues, encouraging staff to identify and report hazards so that we can all contribute to creating and maintaining a safe working environment;
- ▶ Regularly monitor our performance and revise our health and safety management system as necessary, to ensure we achieve our objective of continuous improvement;
- ▶ Provide such information, instruction, training and supervision to enable our staff to work safely and effectively;
- ▶ Provide appropriate prevention and protective measures to ensure the safety and absence of health risks in connection with use, handling, storage and transport of articles and substances;
- ▶ Provide employees with health surveillance where appropriate;
- ▶ Support employees returning to work after sickness / accidents where possible;
- ▶ Appoint personnel to ensure compliance with statutory duties;
- ▶ Consult with employees as necessary and communicate in accordance with Health and Safety (Consultation with Employees) Regulations 1996.

To meet the above commitment, we will:

- ▶ Take reasonable care of our own safety;
- ▶ Take reasonable care of the safety of others who may be affected by what we do or fail to do;
- ▶ Co-operative so that we can all comply with our legal duties;
- ▶ Ensure we do not interfere with or misuse anything provided in the interest of health and safety;
- ▶ To report unsafe acts and conditions to ensure the Company is able to take action before an accident occurs.

Signed



Phil Gudgeon
Managing Director

Policy Revised: 30th January 2019
Next Revision: 29th January 2020

