

ENVIRONMENTAL POLICY STATEMENT

F&R Cawley Ltd recognises the concern for the environment and our responsibility to safe guard it and the communities in which we operate. It is our policy to ensure that all aspects of our business have the least harmful impact upon the environment.

Our objective is to achieve our business aims whilst striving for environmental improvement. This will include:

- ▶ Ensuring that we are aware of the environmental legislation and comply with all regulatory requirements pertinent to our activities;
- ▶ Promoting an understanding of environmental issues amongst our employees, customers and local communities;
- ▶ Routinely assessing and monitoring our impact upon the environment and implementing the appropriate operational controls and training to prevent pollution. This includes the provision of internal waste recycle bins to promote and encourage employee environmental engagement activities.

Our commitment to the achievement of continual improvement is sustained by the implementation and operation of a documented environmental management system that provides a framework for establishing environmental objectives and for the setting and regular review of realistic and measurable targets, particularly concerning:

- ▶ Reduction of waste to landfill by maximising the opportunities to reclamation and recycling potential. Key performance indicators: 75% landfill diversion;
- ▶ Reduction of vehicle fuel consumption in order to reduce carbon emissions. Key performance indicators: 20,000 litre fuel reduction in 2019 by changing driver behaviour over vehicle idling;
- ▶ The safe handling, transportation, storage, treatment, processing and disposal of any wastes that may be harmful to the environment; Key performance indicators: no incidences of detrimental environmental pollution recorded.

This policy and environmental objective is maintained and regularly reviewed by the Senior Management to ensure its continuing suitability and relevance to the Company's activities. The policy is communicated to all levels within the organisation, to our stakeholders and to the general public and is available from the Intranet, Company's website and on information boards.

Signed 
Phil Gudgeon
Managing Director

Policy Revised: 30th January 2019
Next Revision: 29th January 2020

