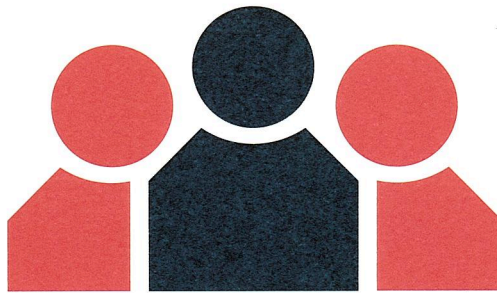


British Safety Council — Member —



Valid until 31st December 2019

This is to certify that
F & R Cawley Limited

as a member of the British Safety Council, is committed
to keeping people safe and healthy at work.

Lawrence Waterman OBE
Chair of The Board of Trustees

Mike Robinson
Chief Executive



Membership number