



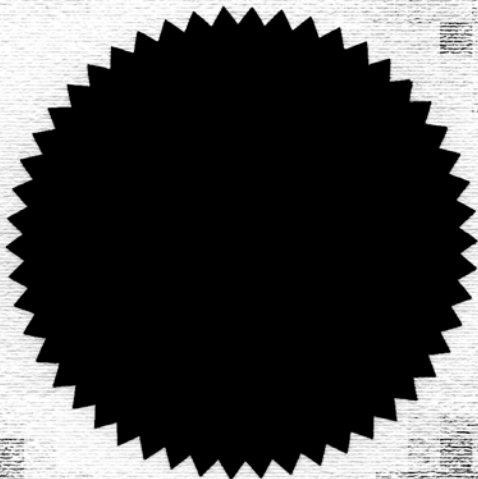
The Chartered Institution of Wastes Management

This is to Certify that

F & R Cawley Ltd

were elected and admitted as an Affiliated Organisation
on the 1st July 2002

*In witness whereof the Seal of the
Institution has been affixed by the
Resolution of the General Council*



President

Chief Executive