

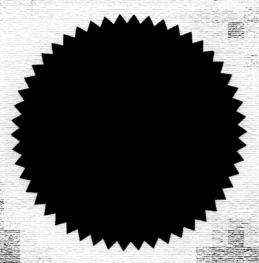
The Chartered Institution of Wastes Management

This is to Certify that

F & R Cawley Ltd

were elected and admitted as an Affiliated Organisation on the 1st July 2002

In witness whereof the Seal of the Institution has been affixed by the Resolution of the General Council



President President

Chief Executive

This certificate is issued by the authority of the Institution only, and not under, in pursuance of, or by virtue of any statutory or Government sanction or authority. This certificate is the property of the Chartered Institution of Wastes Management and must be returned upon request. It is valid as long as the holder remains on the Institution's Register.