

SUSTAINABILITY POLICY STATEMENT

As a third-generation family run business with over 70 years' experience in the recycling and commodities markets, here at Cawleys we truly care about our clients, our local community and delivering sustainable and innovative solutions that will benefit both our business and those of our customers whilst safeguarding our planet for future generations.

As a leading independently owned recycling company, we work with both local and national businesses to give wastes new life and values, reducing the impact of human activities on the environment locally and globally. Although a challenge, we relish our work because it has the potential to have such a positive and long-lasting impact on our society and the environment.

We fully support the Government's Resources and Waste Strategy for the UK, and the UN's Sustainability Goals which are reflected in our own corporate and social responsibilities.

Policy Statement

Sustainability is right at the heart of everything we do as a responsible and sustainable business: it motivates and inspires us to lead on resource efficiency across the UK. However, we acknowledge that our work has a potential impact on the environment and therefore we have a duty to ensure we proactively manage and mitigate all these impacts in a responsible, practicable and ethical manner. We do this through identifying all significant sustainability impacts and putting processes into place to prevent, reduce and mitigate them in an innovative and practical manner.

Sustainability Action Plan

Cawleys will comply with all applicable UK and EU Environmental laws and legislation in relation to specific sustainable goals:

- ▶ Promote responsibility for sustainability within the organization and communicate and implement this policy at all levels within the workforce.
- ▶ Identify and provide appropriate training, advice and information for staff and encourage them to develop new ideas and initiatives to help reduce our carbon footprint and play a positive role in the community.
- ▶ ISO 14001:2015 certified and committed to a program of continual improvement with a road map towards net zero through reduced usage of energy, water, and other natural resources.
- ▶ Work with our clients to deliver innovative and sustainable solutions that follow the waste hierarchy to Reduce, Reuse, Recycle and Recover at all times.
- ▶ Encourage both existing and prospective clients to commit to a sustainable development philosophy.
- ▶ Engage the services of both up stream and downstream partners who share our sustainability ethos.
- ▶ Where-ever possible procure services from within the local area.
- ▶ Promote and encourage involvement in local sustainability projects / schemes.

The Policy will be reviewed annually by the Senior Management Team at the annual IMS Management Review Meeting.

Signed



Phil Gudgeon
Managing Director

Policy Revised: January 2024

Next Revision: January 2025

