



# SHEQ POLICY STATEMENT

Cawleys is totally committed to ensuring the integrity of the Safety, Health, Environmental and Quality (SHEQ) of all employees and any other persons who may be affected by its business activities. It continues to demonstrate top management commitment and adherence to all legislation required by law and other requirements.

Cawleys actively promotes a positive culture towards health and safety best practice, which leads to an avoidance of, and reduction in, the risks to life and damage to property and equipment. This ensures compliance with legislation, and to the requirements of ISO 45001:2018.

The environmental impacts of the operations are given the upmost consideration at procurement and through the life cycle of all projects and joint venture opportunities. Sustainability of materials, and a real commitment to carbon emission reductions are key to the progress and ensures compliance to legislation and the requirements of ISO 14001:2015.

Quality is important to our business because we value our customers, we strive to provide our customers with products and services which meet and even exceed their expectations. We are committed to continuous improvement this is delivered through a positive approach to self-auditing and closing of non-conforming actions this ensures compliance to our own high-standards and values, and the requirements of ISO 9001:2015.

Cawleys have developed an Integrated Management System (IMS) to control our services and processes and to direct our employees to achieve the commitments set out within this policy statement. We have established SHEQ objectives and targets which are monitored, measured, and reviewed periodically to continually improve our SHEQ compliance.

## The Company's SHEQ objectives are to:

- ▶ Continue to protect the health and wellbeing of staff during work activities and ensure that safety is the prime consideration in the working environment.
- ▶ Provide such information, instruction, training, and supervision to enable our staff to work safely.
- ▶ Ensure effective and proportionate risk management framework to ensure effective use and adoption of risk assessments and procedures.
- ▶ **Routinely assess and monitor our energy consumptions, GHG emissions and our impact upon the environment to ensure we have implemented the appropriate operational controls and training to prevent pollution.**
- ▶ Continually monitor all environmental aspects and impacts that are a direct cause of the operations that may cause risk to life, the environment or damage business reputation.
- ▶ Drive the highest standards of quality across all aspects of operations through a structured and integrated schedule of audits that reflect true and accurately areas for improvement and areas of success which can be shared across the business.
- ▶ Continue to develop and improve a positive Safety, Health, Environmental & Quality culture throughout the business involving employees in the development and implementation processes.

Signed

**Phil Gudgeon**  
Managing Director

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