

MODERN SLAVERY POLICY STATEMENT



Modern Slavery is a term used to encapsulate offences in the Modern Slavery Act 2015 and takes various forms such as Slavery, forced and compulsory labour and human trafficking all of which are designed to deprive people of their liberty in order to exploit them for personal or commercial gain.

Businesses must be alert to the risks of modern slavery not only ensuring there are appropriate working conditions within their own business but also satisfying themselves that there is no modern slavery within its supply chain, plus taking appropriate action where necessary.

Cawleys has a zero-tolerance approach to modern slavery of any kind within its business and its supply chains. We seek to enforce this ethos within every aspect of the business, including our supply chains, and will take the necessary steps should any member of staff or any of our suppliers act to the contrary.

Through identifying key risk and adopting measures to combat such, the Board of Directors are confident, as far as possible, that there are and will continue to be sufficient steps in place to discourage and deter modern slavery within its own business and that of its suppliers.

Our policies reflect our commitment to acting ethically and with integrity in all its business relationships. Where necessary we will look to further strengthen controls throughout our business and wider supply chain and seek to develop its policies in this area in line with best practice and continuous improvement principles.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Company's Modern Slavery Statement for the current financial year.

Signed
Kirsty
Dwan
HR Manager

Policy Revised: January 2023
Next Revision: January 2024