

GOODS VEHICLE POLICY STATEMENT

Driving vehicles on the highway and on customer sites is a significant aspect of the Cawleys business. Accidents involving vehicles can be very serious and apart from the risk of serious injury, accidents incur high costs in downtime, damage, repairs and insurance claims. Operating vehicles has been rated in the top five company risks and is the top-rated risk when considering the potential for harm to customers or to the public.

Cawleys is committed to safety initiatives that can reduce the frequency of vehicle related accidents or mitigate the consequences of such accidents.

These initiatives include:

- ▶ Customer site assessments;
- ▶ Blind spot assessments;
- ▶ Pre-use inspections;
- ▶ Vehicle maintenance;
- ▶ Training programmes;
- ▶ Accident monitoring point system.

The procedures for these initiatives are set out in the Vehicle Operation Manual and in the Integrated Management System Manual. Other initiatives also include:

- ▶ Fitting speed limiters;
- ▶ Using tracking systems;
- ▶ Planning journeys;
- ▶ Front, rear and whole vehicle camera systems;
- ▶ Vehicle routing to optimise collections and fuel economy.

Cawleys is committed to continuously improving driver safety by briefing the Safe System of Work, driver assessment and by continuous CPC training provided to our drivers.

This policy is maintained and regularly reviewed by the Senior Management to ensure its continuing suitability and relevance to the Company's activities. The policy is communicated to all concerned parties via information boards, Cawleys webpage and Intranet.

Signed



Phil Gudgeon
Managing Director

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Next Revision: January 2025

