

# GDPR POLICY STATEMENT

With effect from 25th May 2018 all UK residents now have greater say over what, how, why, where, and when their personal data is used, processed, or disposed of.

Despite leaving the EU on the 31<sup>st</sup> of December 2020, the General Data Protection Regulations still apply in the UK and with any organisation that works with EU residents' personal data in any manner, irrespective of location, and has obligations to protect the data under this legislation.

Cawleys is focused on its GDPR compliance responsibilities and are working tirelessly to ensure not only that we are compliant, but that we have clear and effective communications with all stakeholders.

We are committed to meeting any contractual obligations for procedures, products and services and is approaching GDPR compliance on three main fronts:

- ▶ To ensure our own compliance as a company that holds and processes people's personal data;
- ▶ To ensure our partners and suppliers adhere to the highest standards of compliance and GDPR regulation;
- ▶ To ensure that our programs, software applications and service solutions all support our customers' GDPR compliance efforts.

## GDPR Compliance

Cawleys have undertaken a full review of all internal security and privacy policies to ensure that all personal data within, or passing through the company, will be handled in accordance with GDPR regulations.

We have implemented the relevant tools and practices to ensure the safeguarding of any data handled by Cawleys and all its employees.

Employees have been made aware of all GDPR restrictions, with the relevant training provided as necessary including e-learning.

## Suppliers

Cawleys have reviewed all supplier and third-party contracts and arrangements to ensure that all of our partners continue to apply the same high standards of data protection.

Signed 

**Kirsty Dwan**

HR Manager

Policy Revised: January 2024

Next Revision: January 2025

