



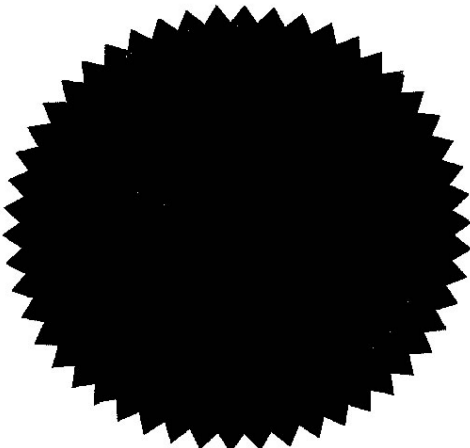
# The Chartered Institution of Wastes Management

This is to Certify that

## F & R Cawley Ltd

were elected and admitted as an Affiliated Organisation  
on the 1st July 2002

*In witness whereof the Seal of the  
Institution has been affixed by the  
Resolution of the General Council*



*P.S. Agis*  
\_\_\_\_\_  
*President*

*Michael Philpott*  
\_\_\_\_\_  
*Chief Executive*